

Table of Contents

- 1. Community Overview/Introduction
 - 2. Population Overview
 - 2.0 Key Industries
 - 3. Mining, quarrying, and oil and gas extraction
 - 4. Health Services
 - 5. Construction
 - 3.0 Business Environment
 - 6. The Advantage
 - 6. The Saskatchewan Advantage
 - 6. Commercial Tax Abatements
 - Property Tax (if applicable)
 - 7. Municipal Leadership (if regional partnerships exist)
 - 8. The Region
 - 9. Education & Workforce Development
 - 10. Utility Providers
 - 11. Utility Providers
- 4.0 Transportation
 - 11. Transportation
 - 11. Regional Transportation Hubs
- 5.0 Life in Carnduff
 - 12. Life in Carnduff
 - 13. Life In Carnduff
 - 14. Recreation
 - 15. Recreation

COMMUNITY OVERVIEW

Carnduff is a community of 1,100 people located in rural southeast Saskatchewan. The community is supported by a strong oil and gas sector and is surrounded by a strong agricultural industry.

Carnduff was incorporated in 1905. The early settlers moved the town site a few miles to the east from its original location in order to access the future rail line.

Since the early days, Carnduff has always strived to be a progressive community. Building on and improving what we have to offer. This is something that has held strong throughout the years and continues to be.



LOCATION

Nestled in the far southeast corner of Saskatchewan, we are located at the junction of Highway 18 and 318.

The Rural Municipality of Mount Pleasant No. 2 is the rural land surrounding our community.

DISTANCE TO MAJOR CENTRES

Brandon, MB	203 km
Regina, SK	282 km
Minot, ND, USA	141 km
Bismark, ND, USA	317 km
Winnipeg, MB	409 km
Saskatoon, SK	542 km
Calgary, AB	1014 km

30 km west of the Manitoba border 32 km north of the U.S.A. border

TIME ZONE

Saskatchewan uses Central Standard Time Zone (UTSC-06:00) year-round.

There is no adjustment made for daylight savings time.

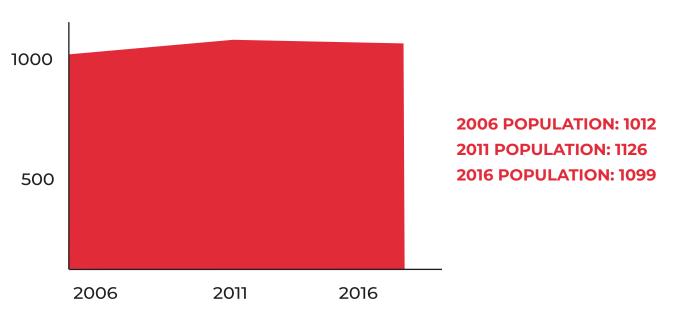
POPULATION OVERVIEW

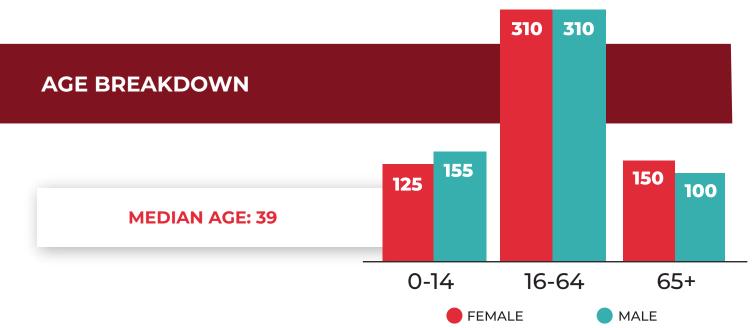
Province of Saskatchewan

The population of Saskatchewan is approximately 1.18 million.

The capital city, Regina has a population of approximately 236,481 (Statistics Canada, 2016).

2016 Community Population: 1099 2016 RM of Mount Pleasant No. 2 Population: 414





KEY INDUSTRIES

Mining, quarrying, and oil and gas extraction

The energy sector, driven by oil and gas in our community, is an integral part of our business community and a main economic driver.

Our community is home to a number of oil and gas companies including many service and maintenance businesses. The industry, which is a major employer in the community, offers diverse employment opportunities due to a variety of established businesses including: trucking companies specializing in rig moving and supply hauling, service rig providers, environmental mud checking companies, vac and water truck services, welding companies, chemical companies, lease building and gravelling companies just to name a few.

Our community also has a number of employees who are working remotely, for companies with head offices in major centres, such as battery operators and drilling rig employees.

Business Success Story

Fast Trucking Service has been a long-standing oil and gas industry business that we are fortunate to have call Carnduff home. Located on the outer west edge of Carnduff, Fast Trucking started as a small business in 1957 by Tony Day.

Tony married his wife Vi in 1960 and together, along with their four children, have grown Fast Trucking Service from a one water truck operation in 1957 to a significant player in the Saskatchewan and Manitoba oil and gas sector. Fast Trucking along with other companies which have been born out of the business including Day Construction and General Well Servicing, have become major employers to the community and southeast Saskatchewan.

Not only is Fast Trucking a large economic contributor, they are great community supporters. They are always willing to help out when help is needed and remain an important part of our community.



KEY INDUSTRIES

Health Services

Carnduff is home to Borderline Housing, a large employer in our community. The retirement home provides Level 1 through 4 care and includes 38 long term care beds, one respite/multipurpose bed, 19 assisted living suites and 28 Level 1 suites.

Through regional collaboration with surrounding municipalities, we are able to provide this service in conjunction with the Saskatchewan Health Authority. Attached to this facility is The Tony Day Family Medical Clinic. This clinic provides physician services, optometry services, chiropractic services, limited laboratory services and Public Health to the residents of Carnduff and surrounding area.

As a healthcare hub, we are also home to a number of health care businesses such as massage therapists and pharmacists.

Business Success Story

The Tony Day Family Medical Clinic is a joint partnership between the Town of Carnduff and R.M. of Mount Pleasant No. 2 that opened its doors in 2013.

The clinic is operated by the two municipalities as both councils understand the importance of having accessible health care to the residents of the community and surrounding areas. Physician services are provided three days per week through cooperation and partnership with the Southeast Medical Group which includes 11 member municipalities including 6 towns/villages and 5 rural municipalities.

In cooperation with the Saskatchewan Health Authority, laboratory services are offered on a rotating basis and the Public Health Office is located in the clinic.



Private health service providers in the clinic include Southeast Eye Care and King Street Chiropractic Care. The clinic is always looking to increase the available services working with private business.

KEY INDUSTRIES

Construction

The construction industry plays a key role in our local economy. Carnduff is home to a number of small business construction companies varying from home and commercial builders to electrical and plumbing trades and other construction supplier and supports.

Many of our businesses serve not only our local community, but provide services to many communities in the southeast and into southwest Manitoba.

BUSINESS TESTIMONIAL

"My wife and I started our construction business 15 years ago in Carnduff. When we started out, I don't think we realized how important having a community that supports local business and helps the people with the town was. We have been fortunate to have customers that gave us an opportunity to work with them on their projects. Initially, we didn't have the experience of building larger buildings or even start to finish housing. But, we had people that were willing to work with us and allow us to learn and grow with them. Because of the trust and help of the people of Carnduff, we have been able to grow and gain much knowledge and ability, which now helps us in tackling new opportunities and providing support to help our customers with their projects.

Another aspect of Carnduff that makes it a great place to live, is the people's overall willingness to work toward the betterment of the town. There are many awesome volunteers that do countless hours of behind the scenes work to keep organizations, facilities, and activities functioning and happening in Carnduff. There are hundreds of great people that give their time to benefit each other. One specific instance was when we had hired foreign workers from Ukraine. There were several kind ladies that volunteered their time in the evenings to teach our guy's English. Very selfless and helpful!

Over the years, we have been fortunate to have a future thinking town council. They have made many decisions to make a community that is open to expansion, and enable development of business, jobs and families. There has always been a momentum towards making the future better, even if it means some initial sacrifice. Going forward instead of in reverse has been a positive mindset that has benefited our community.

These are some of the reasons why I love Carnduff. I think if I summed it all up, the main reason is the people and the way they care about each other!

On a side note, I think Carnduff is the waving capital of Canada! Everyone waves to everyone! Why not!"

Lee Evans, True Integrity Developers Inc.

BUSINESS ENVIRONMENT

The Town of Carnduff welcomes new business to our community. Council is very open to meet with and work with perspective businesses looking for a place to do business. We do not have a formal commercial incentive program, but are eager to meet and discuss opportunities with interested businesses and entrepreneurs to fill gaps in our community and meet the needs of our residents.

The Town also works with Community Futures Sunrise as a liaison to assist businesses to find the support they are looking for.

For more information on business licensing, visit: www.bizpal.sk.ca

The Carnduff Advantage

Doing business in Carnduff has its advantages:

- · Close proximity to the Manitoba and United States Border
- · Close proximity (80 km) to a 24-Hour Port of Entry
- · Central time zone
- · Large industrial lots available for sale
- · No business license requirement
- Access to communication systems including high speed internet
- · Available commercial and industrial property for purchase including 3 to 6 acre parcels
- · Pathfinding for business supports

The Saskatchewan Advantage

In additional, the province of Saskatchewan offers businesses:

- Saskatchewan corporate income tax rate on manufacturing and processing profits as low as 10%
- Manufacturers and processors that establish facilities in Saskatchewan are eligible for a 6% refundable investment tax credit on capital purchases, and direct agents used in the manufacturing process are exempt from the provincial sales tax
- Small business income tax rate for Canadian-controlled private corporations is 2% and applies to the first \$600,00 of business income. Saskatchewan's small business corporate income tax rate dropped from two per cent to zero effective October 1, 2020. Beginning July 1, 2022, the small business tax rate will move to one per cent. And on July 1, 2023, the small business tax rate will return to two per cent.
- Provincial sales tax of 6%, the lowest of Canadian provinces with a provincial sales tax
- Saskatchewan does not charge a payroll tax for employers, and there are no health premiums levied
- Saskatchewan has a refundable 10 per cent tax credit for scientific research and development expenditures.

MUNICIPAL LEADERSHIP

The Town of Carnduff Council is comprised of a mayor and 6 councillors. Our council believes in working together with our neighbours for the common good. The Town of Carnduff and R.M. of Mount Pleasant No. 2 have a strong working relationship which is evident in the many successful programs and projects which have been collaborated on.

Operationally, the Town and R.M. work together for the purpose of providing recreation within the community, the volunteer fire department and most recently, The Tony Day Family Medical Clinic.

In 2004, the Town opened its doors to the new K-12 school. Through the building process, the Town and R.M. worked together to provide funding to increase the size of the gymnasium and ensure the successful restructuring of the public and school library into one.

The Town of Carnduff is also a member of the Southeast Medical Group which is a group of 6 towns/villages and 5 rural municipalities who work together to provide physician services to our communities and address other healthcare challenges such as nursing shortages and ambulance coverage.



Contact Information

Website: www.carnduff.ca Phone: 306-482-3503 Email: info@carnduff.ca

Street Address: 1312 Railway Avenue

Investment and Business Assistance

Contact Name: Tara Beck Company: Town of Carnduff

Title: Community Development Officer

Email: tbeck@carnduff.ca Phone Number: 306-482-3503 Street Address: 1312 Railway Avenue

Rural Municipality of Mount Pleasant No. 2

For more information, contact the R.M. of Mount Pleasant No. 2:

Phone: 306-482-3313 Email: rm.2@sasktel.net

THE REGION

Carnduff is located in the southeast corner of Saskatchewan. We are a short 25-minute drive from Moose Creek Regional Park, 60 minutes from Moose Mountain Provincial Park and even closer to the Manitoba and United States borders. We are surrounded by beautiful landscape of agricultural fields and trees. A beautiful view the of the sun rising in the morning from the east and setting in the evening in the west.



Household Income & Spending
Median Household Income
Town of Carnduff: \$87,723
R.M. of Mount Pleasant No. 2: \$91,904
The majority of residents are above the
2015 national median income of \$70,336
and the provincial median income of
\$75,412.

Housing

In 2016, according to Statistics Canada date, Carnduff had 465 residential dwellings. Housing in Carnduff comprises of everything from low-income and assisted living housing, rental apartments and homes, condo living and single detached homes.

Median Value of Dwellings Town of Carnduff: \$224,938 R.M. of Mount Pleasant: \$300,814 * as compared to the Province of Saskatchewan \$299,606

Our community is an affordable place to live. 80% of residents spend less than 30% on housing, compared to 76% nationally.



EDUCATION & WORKFORCE DEVELOPMENT

Carnduff is home to a K-12 school which also offers a Pre-K program for 3 and 4-year-olds.

Post-Secondary Education & Training

Closest Post-Secondary Institutions:

- · Southeast College (Estevan Campus 92 km) -- www.southeastcollege.org
- Brandon University (203 km) -- www.brandonu.ca
- · Assiniboine Community College (203 km) -- www.assiniboine.ca
- · University of Regina (282 km) -- www.uregina.ca
- · Saskpolytec (Regina Campus 282 km, Moose Jaw Campus 328 km) -- www.saskpolytech.ca

From time to time, post-secondary institutions will work with the community or companies in the area to offer classes locally.

Highest level of Education

38% of residents have completed their secondary education compared to the provincial average of 30%. More than 50% of residents have completed post-secondary education.

Major Field of Education

Of those completing post-secondary education, the major field of study is:

- · Architecture, engineering and related technologies: 33%
- Business, management and public administration: 25%
- Health and related fields: 13%
- · Education: 8%
- Personal, protective and transportation services: 6%
- · Agriculture, natural resources and conservation: 5%
- · All Other: 10%



UTILITY PROVIDERS

Power

SaskPower 1.888.757.6937 www.saskpower.com

Natural Gas

SaskEnergy 1.800.567.8899 www.saskenergy.com

Telephone/Cable TV/Internet

Sasktel Commercial -- 1.844.727.5835 Residential -- 1.800.727.5835 www.sasktel.com

Access Communications

Commercial -- 1.866.271.8981 Residential -- 1.866.363.2225 www.myaccess.ca

Water

Town of Carnduff 306.482.3300 www.carnduff.ca

Recycling Services

GFL Environmental 306.634.7209 www.gflenv.com Residential Curbside Recycling Provided

Loraas Disposal

306.242.2300 www.loraas.ca

Sarcan Recycling Depot

Redvers (58 km) -- 306.452.3850 Estevan (92 km) -- 306.634.7200

Waste Disposal

GFL Environmental 306.634-7209 www.gflenv.com

Loraas Disposal 306-242.2300 www.loraas.ca

Carnduff Transfer Station

Our transferstation facility is pay as you go and is located just south of town.

There is no charge for natural products such as leaves, grass and branches.

It is open year-round on Tuesdays, Thursdays and Saturdays with varying hours depending on the season.



UTILITY PROVIDERS

Transportation Roads

Carnduff is located at the junction of Highway 18 and 318. Highway 18 is a primary weight highway with 318 being a secondary weight highway.

Rails

CP Rail operates a rail line through the community of Carnduff. This rail line connects to two of CP Rail main arteries that run through Canada and the United States.

Air

INTERNATIONAL AIRPORTS

Brandon Municipal Airport -- 203 kms (Brandon, MB) Minot International Airport -- 143 kms (Minot, ND, USA)

Regina International Airport -- 282 kms (Regina, SK)

Winnipeg Richardson International Airport -- 409 kms (Winnipeg, MB)

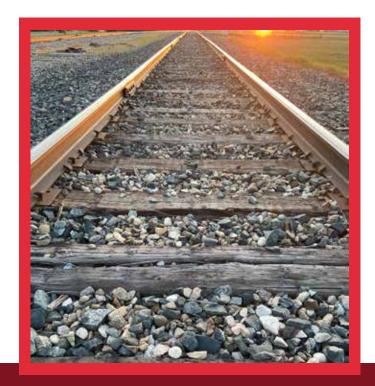
REGIONAL AIRPORTS

Estevan Regional Airport – 94 kms (Estevan, SK) Main Runway 5000' long x 100' wide paved (2015 upgrades) Critical Aircraft Boeing 737 Pavement Load Factor of 10

Secondary Runway 3000' long x 75' wide paved (2015 upgrades) Critical Aircraft Dash 8 Pavement Load Factor of 9

Carlyle Airport – 84 kms (Carlyle, SK) 3655' long x 75' wide paved

Oxbow Airport -- 27 kms (Oxbow, SK) 3200' long x 60' wide turf/clay



Regional Transportation Hubs

Global Transportation Hub

The Global Transportation Hub (GTH) is located at Regina, Saskatchewan. Located centrally between Canada's largest seas parts, it is ideal for quick and efficient turnaround and transportation to markets across the world. The integrated rail intermodal combined with highway infrastructure allows you to reach customers throughout your supply chain. For more information, please visit www.thegth.com.

CentrePort Canada

Located in Winnipeg, Manitoba CentrePort Canada is North America's largest trimodal inland port and Foreign Trade Zone. CentrePort Canada has access to three continental railways, is an international trucking hub and has access to world wide air cargo operations allowing companies access to markets across the world.

LIFE IN CARNDUFF

Health Care

The Town of Carnduff is proud of our Tony Day Family Medical Clinic (TDFMC). The TDFMC is a joint partnership between the Town of Carnduff and R.M. of Mount Pleasant No. 2. This facility offers physician services 3 days per week along with a nurse practitioner every other week. Southeast Eye Care offers optometry care two days per week.

The Saskatchewan Health Authority Public Health nurse's office is located in this facility along with appointments for mental health patients. We are pleased the facility also offers a lab clinic every second week.

Carnduff is also home to two registered massage therapists who are based out of Zaanti Relaxation Spa.

Education

In the fall of 2004, Carnduff Education Complex (CEC) opened the doors to a new K-12 school. This facility replaced the former Carnduff High School and Carnduff Elementary School. CEC also offers a Pre-K program for 3 and 4-year-olds.

For individuals interested in pursing their education, a number of post-secondary courses are offered through the Southeast College in Estevan, which is 90 kms from Carnduff.

Childcare Services

Carnduff Community Daycare offers licensed childcare to residents of the community and surrounding area. Located in the Dean Fraser Community Centre, the daycare is open Monday through Friday from 6 am to 6 pm. The facility is licensed to accommodate 6 infants, 12 toddlers, 14 preschool, 2 school aged children and/or 6 preschool flexible spaces.

Housing

The Carnduff Housing Authority offers affordable and low-income housing options for individuals, families and seniors with a variety of units. Carnduff is also home to two apartment complexes which provide one-bedroom, two-bedroom and three-bedroom options. We also have a number of condo units in the community including a standard condo and a life-lease option. This is all in addition to a variety of residential homes and units.



LIFE IN CARNDUFF

Library

Carnduff is home to the first fully integrated public library located in the Carnduff Education Complex. The Carnduff Public Library, also known as the Tony & Vi Day Resource Centre, offers a number of programs throughout the year for all ages. Notably the Summer Reading Program which runs through July and August, and weekly story hour on Thursday mornings.

Police Services

Royal Canadian Mounted Police Carnduff is home to an RCMP detachment, located at 205 1st Street East. Criminal record checks are also available at this location.

Ambulance

Ambulance service is provided to the community and area by the Saskatchewan Health.

Volunteer Fire Department

The Carnduff & R.M. No. 2 Volunteer Fire Department is a very active department with 24 members. The department has 4 fire fighting units and are awaiting the 5th! They moved into their new home, a large 4 bay hall complete with a compressor room, training room, bathrooms with showers, laundry area and storage space, just over 6 years ago.







RECREATION

Carnduff is home to many recreation opportunities for families. A brief listing of the many recreational opportunities include: hockey, baseball, lacrosse, curling, archery, gymnastics, pickle ball, swimming, golf and rodeo.

Hockey Arena

The Fast Centennial Arena received a large makeover from 2016 to 2018. This included a new ice surface with new underground refridgeration piping and concrete floor, new boards and outside bleachers. The arena is home to minor hockey teams in all age groups, the Carnduff Red Devils Senior Hockey team and the Carnduff Skating Club. Any night of the week you can see hustle and bustle at the arena.

In 2015, Carnduff had the pleasure of hosting HockeyDay in Saskatchewan where funds were raised to assist in purchasing a new ice resurfacer. This was a great weekend that received tremendous community support.



Curling Club

The Carnduff Curling Club is home to 4 sheets of artificial ice. The club offers weekly mixed curling nights and afternoon seniors curling. CEC also offers youth after school curling when enough interest exists.

Swimming Pool

The Carnduff Swimming Pool consists of a large outdoor heated swimming pool with a diving board and slide. Adjacent to the pool is a toddler pool with a number of water toys! Red Cross swimming lessons are offered throughout the summer months. In addition to hours of public swimming, the pool offers an aqua size class and lap swim times.



RECREATION

Ball Diamonds

The Carnduff Ball Park is known as being a premier facility in the province. Many Provincial Softball and Baseball Championships have been hosted at our diamonds in addition to two Western Canadian Softball Championships. The ball park has 5 shale infield diamonds, canteen complete with washrooms and showers and a large covered picnic area. Right beside the diamonds, Stevie's Campground offers full-service camping.

Carnduff is home to minor softball and baseball teams in all age groups including a great Rally Cap program for the little ones looking to start playing ball. We are also home to the Carnduff Astros Men's Baseball team, the Southeast Steelers ladies competitive softball team and the Carnduff Cosmos ladies recreational team.

Carnduff Golf Club

The Carnduff Golf Club is situated on the north side of Carnduff along the beautiful Antler Creek. The course offers a 9-hole grass green course great for golfers of any ability. Cart rentals are available on the course as well. When you are done your round, you can stop by the club house and enjoy a cold beverage or hot meal while you look out over the course.









RECREATION

Moose Mountain Provincial Park

Moose Mountain Provincial Park is located a short one-hour drive from Carnduff and offers a number of activities including boating and fishing on Kenosee Lake. Kayaking and non-motorized lake activities are available at Little Kenosee, along with numerous trails for hiking, cross-country skiing, ATV'ing and snowmobiling. In the summer there is also mini golf and water slides to keep you busy if the beach isn't your thing!

Moose Mountain Regional Park

A quick 25-minute drive to the west will find you at Moose Creek Regional Park located just north of Oxbow. It is on the east side of Grant Divine Dam. The Grant Divine Dam Lake is 1 km wide by 18 km long boasting ample space for boating and fishing in the summer and ice fishing in the winter. At the regional park, you will find a number of seasonal campsites as well as short-term stay sites. The Park also offers a beautiful 9-hole grass green golf course with spectacular views of the dam and nature. New in 2021 was the addition of an outdoor multi-use court for activities such as pickle ball, basketball and road hockey.

Campgrounds

Carnduff boasts two campgrounds within the community. The Carnduff Lions Campground is located behind Motel 18, just off of Highway 318. It is operated on a first come, first serve basis with power, water hook-ups and a sewer dump station. Stevie's Campground is operated by the Carnduff Ball Park and is located at the north end of the ball diamonds. This space has a number of fully serviced sites, power-only sites and can accommodate numerous no-service spaces. Booking for this campground also operates on a first come, first serve basis.

